TRENDS and PROJECTIONS - Representation of women in the UN Secretariat with appointments of one year or more

OMBUDSMAN 30 June 2005 - 30 June 2011

| Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011) | | | | | | | | | | | | | | | | |
|--|------|------|------|-------|------|------|------|------|-------|------|------|------|-------|------|------|------|
| P2 P3 P4 P5 D1 D2 ASG US | | | | | | | | SG | | | | | | | | |
| | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 | 2005 | 2011 |
| Total % | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 50.0 | 0.0 | 80.0 | 100.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 |
| Total change % | 0 | .0 | 10 | 0.0 | 50 | 0.0 | 80 | .0 | -10 | 0.0 | 0 | .0 | -10 | 0.0 | 0 | .0 |

| Average annual increment (Percentage) | | | | | | | | | |
|---------------------------------------|-----|------|------|------|-------|-----|-------|-----|--|
| | P2 | Р3 | P4 | P5 | D1 | D2 | ASG | USG | |
| June 2005 – June 2011 | 0.0 | 20.0 | 10.0 | 16.0 | -20.0 | 0.0 | -20.0 | 0.0 | |

| Year at which gender parity will be reached at current average annual increment | | | | | | | | | |
|---|----------|---------|---------|---------|-------|----------|-------|----------|--|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG | |
| At June 2005 – June 2011 average annual increment | Stagnant | Reached | Reached | Reached | Never | Stagnant | Never | Stagnant | |

| Year at which gender parity will be reached at 2% annual increase | | | | | | | | | |
|---|---------|---------|---------|------|------|------|------|--|--|
| P2 | P3 | P4 | P5 | D2 | ASG | USG | | | |
| 2036 | Reached | Reached | Reached | 2036 | 2036 | 2036 | 2036 | | |

| Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage) | | | | | | | | | | |
|---|---------|---------|---------|------|------|------|------|--|--|--|
| P2 | P3 | P4 | P5 | D2 | ASG | USG | | | | |
| 12.5 | Reached | Reached | Reached | 12.5 | 12.5 | 12.5 | 12.5 | | | |

*Source: Prepared on the basis of data provided by the Office of Human Resources Management